

OUR LITTLE BLESSINGS DAY CARE DISCIPLINE POLICY

Policy Statement

Praise and positive reinforcement are effective methods of behavior management of children. When children receive positive, nonviolent, and understanding interactions from adults and others, they develop good self-concepts, problem solving abilities, and self-discipline. Based on this belief, (Our Little Blessings Day Care) uses a positive approach to discipline and practices the following discipline and behavior management techniques.

WE DO

- □ Communicate to children using positive statements.
- Communicate with children on their level.
- □ Talk with children in a calm quiet manner.
- Explain unacceptable behavior to children.
- □ Praise and encourage the children.
- □ Reason with and set limits for the children.
- □ Apply rules consistently.
- Model appropriate behavior.
- □ Provide alternatives and redirect children to acceptable activity.
- □ Give children opportunities to make choices and solve problems.
- □ Help children talk out problems and think of solutions.
- □ Listen to children and respect the children's needs, desires and feelings.

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- □ Provide appropriate words to help solve conflicts.
- □ Use storybooks and discussion to work through common conflicts.

WE DO NOT



□ Inflict corporal punishment in any manner upon a child. (Corporal punishment is defined as the use of physical force to the body as a discipline measure. Physical force to the body includes, but is not limited to, spanking, hitting, shaking, biting, pinching, pushing, pulling, or slapping.)

- □ Use any strategy that hurts, shames, or belittles a child.
- □ Use any strategy that threatens, intimidates, or forces a child.
- □ Use food as a form of reward or punishment.
- □ Shame or punish a child if a bathroom accident occurs.
- □ Embarrass any child in front of others.
- Compare children.
- □ Leave any child alone, unattended or without supervision.
- □ Allow discipline of a child by other children.

We will make every effort to work with parents of children having difficulties in child care. Behavior of children which disrupts normal classroom group activities on a frequent or extended basis may indicate physical or emotional problems requiring the attention of a professional specialist this is discussed with the parent on plan of supporting action.

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Note: If, at any point, there is an indication/suspicion that a child may have special needs, Our Little Blessings Day Care will inform the child's parent.

My signature below indicates that I have received a copy of the discipline policy, it has been reviewed with me, and I have read and understand this policy.

Signature	Date
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U Enachu Street, Campbellville, Georgetown, Guyana
(592) 231 7226 [(592) 685 1624
littleblessings_daycare@outlook.com
Ourlittleblessingsdaycare